



**Governing Council
of the
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DRAFT DECISION

Senior management structure

The Governing Council,

Recalling its decision 90/45 of 22 June 1990,

1. Takes note of the report entitled A Strategy-Based Senior Management Structure for the United Nations Development Programme prepared by the consulting firm of Kienbaum & Partners (DP/1991/50), and of the extended summary of the report (DP/1991/50/Add.1);

2. Takes note of the comments of the Administrator on the management consultants' report (DP/1991/51);

3. Takes note of the report of the Advisory Committee on Administrative and Budgetary Questions (DP/1991/62);

4. Recalls the emphasis placed by the General Assembly in its resolution 44/211 of 21 December 1990 on a more decentralized and strengthened capacity of the United Nations system at the country level and the delegation of authority from headquarters to the country level by the organs and organizations of the United Nations system;

5. Endorses the Administrator's decision to maintain direct reporting relationships with the Special Unit for Technical Cooperation among Developing Countries and the United Nations Development Fund for Women;

6. Further endorses strategic decentralization as the appropriate organizational strategy for the senior management structure of the United Nations Development Programme;

7. Notes the intention of the Administrator to take the following steps to promote strategic decentralization of staff units of the United Nations Development Programme:

(a) Strategy formulation: To establish a Strategy Group, bringing together the Planning and Coordination Office, a strengthened Central Evaluation Office, and the Human Development Report office;

(b) Bureau of External Relations: To establish a Bureau of External Relations incorporating the Governing Council secretariat, external relations, fund-raising, information, and public affairs functions;

(c) Human Resources Division: To maintain the Division of Personnel as the Human Resources Division reporting directly to the Administrator;

(d) Programme development: To enhance the programme development function through the attachment, within the Bureau for Programmes and Policy, of the Division for Global and Interregional Programmes, the United Nations Capital Development Fund, the United Nations Sudano-Sahelian Office, the United Nations Revolving Fund for Natural Resources Exploration, the United Nations Fund for Science and Technology for Development and the United Nations Volunteers programme; the Funds and the United Nations Volunteers programme will retain their identity, integrity and specificity within this arrangement;

(e) Operations: Regional bureaux: To implement the proposals for Division Managers gradually, but without any post upgradings at this point, in the context of the United Nations Development Programme's plans for decentralization.

8. Takes note of the Administrator's intention to submit proposals to the Governing Council at its special session in February 1992, based upon the results of the functions analysis of programme activities and the Integrated Administrative Systems project, with respect to reclassifications required in connection with the implementation of the proposals for Division Managers; and to report on staffing requirements for a strengthened Central Evaluation Office and the establishment of an organization and methods function within the Division for Audit and Management Review or the Bureau for Finance and Administration.
